

## Full, Associate and Assistant Professor Positions in Organizational Behavior at Rice University

The Organizational Behavior (OB) faculty group in the Jones Graduate School of Business (JGSB) at Rice University in Houston, Texas, invites applications for two tenured and tenure-track positions in the area of OB. At least one position will be at the assistant professor level. We also seek highly-qualified candidates at the associate and/or full professor levels. The appointments will be as of July 1, 2022. Successful candidates are expected to produce interesting, high-quality research in organizational behavior, publish in top journals, and teach courses in the field of OB.

The OB faculty at Rice University take pride in publishing high impact research in top-tier journals and books, and strive to provide transformative learning experiences for our students. Hiring two new faculty members this year and additional faculty in the coming years, the OB group provides an excellent work environment within a top-tier business school. Located on a beautiful campus near downtown Houston, the fourth largest city in the nation, Rice University is consistently ranked in the top 20 research universities (U.S. News and World Report). Houston is a great place to live: <https://www.visithoustontexas.com/>

### ASSOCIATE AND FULL PROFESSOR APPLICANTS

#### JOB QUALIFICATIONS:

Applicants must have a Ph.D. in OB or a related field and an established record of excellence in scholarly research, top journal publications, and excellence of teaching in the field of OB.

#### APPLICATION PROCEDURE:

We will start reviewing applications on August 15, 2021 and will continue to accept applications until the position is filled. We strongly encourage interested applicants to apply as soon as possible at <https://apply.interfolio.com/88311>. Applications must include (1) a cover letter, (2) a curriculum vitae, (3) three representative papers, (4) a research statement, and (5) copies of teaching evaluations from the last three years. We will request letters of recommendation at a later stage of the recruiting process.

### ASSISTANT PROFESSOR APPLICANTS

#### JOB QUALIFICATIONS:

Applicants must have completed all the requirements for a Ph.D. in OB or a related field by July 1st of the year employment commences. Candidates must have demonstrated strong potential to achieve excellence in scholarly research, top journal publications, and excellence of teaching in the field of OB.

#### APPLICATION PROCEDURE:

We will start reviewing applications on August 15, 2021 and will continue to accept applications until the position is filled. We strongly encourage interested applicants to apply as soon as possible at <https://apply.interfolio.com/88313>. Applications must include (1) a cover letter, (2) a curriculum vitae, (3) graduate school transcripts, (4) job market paper, (5) a research statement, (6) any recent teaching evaluations (if available), and (7) three references who will be asked to provide letters of recommendation.

*Rice University is an Equal Opportunity / Affirmative Action Employer and actively encourages applications from women and underrepresented groups.*