EmotionatWork - Videos

**VIDEOS FOR TOPICS ABOUT EMOTIONS AND ORGANIZATIONS.**

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Group Emotion

This is a 6 minute and 37 second illustrated video: <https://www.youtube.com/watch?v=CmVlaEz6UoQ>.

This video gives an overview of Group Emotions from an organizational behavior perspective. It is a summary of this article: Barsade, S.G. & Knight, A. (2015). “Group Affect.” Annual Review of Organizational Psychology and Organizational Behavior, 2, 21-46.

Loneliness at Work

This is a 4 minute illustrated video: <https://faculty.wharton.upenn.edu/wp-content/uploads/2016/11/Loneliness_Influences_Work_Performance.mp4>.

This video discusses the negative influence of loneliness at work on performance, and explains why it occurs. It is an overview of the results of this article: Ozcelik, Hakan & Barsade, Sigal G. (2018). No employee an island: Workplace loneliness and Job Performance. Academy of Management Journal, 61(6):2343-2366.

Emotion Culture at Work

This is a 20 minute and 11 second video of Professor Sigal Barsade giving a keynote talk about the influence of an emotion culture of companionate love (affection, caring, compassion and tenderness) on positive workplace outcomes: <https://www.youtube.com/watch?v=sKNTyGW3o7E>

This video describes the general concept of culture, the construct of emotion culture, and how an emotion culture of companionate love influences work performance and why. It is based on the following articles:

Barsade, Sigal G. & O’Neill, Amanda, O. (2016). Emotional Culture. Harvard Business Review.

Barsade, Sigal G &, O'Neill Olivia A. (2014). "What’s Love Got to do with It?: The Influence of a Culture of Companionate Love and Employee and Client Outcomes in a Long-term Care Setting,” Administrative Science Quarterly, 59, 551-598.