

**SULEMAN DAWOOD SCHOOL OF BUSINESS  
LAHORE UNIVERSITY OF MANAGEMENT SCIENCES**

**Call for Papers**

**2<sup>nd</sup> International Interdisciplinary Conference on Gender, Work and Society**

***“Gender, work and leadership:  
Bringing together feminist and postcolonial insights”***

Venue: LUMS, Lahore, 27-28 April 2019

Deadline for submission: 15 December 2018

The 2<sup>nd</sup> International Interdisciplinary Conference on Gender, Work and Society organized by The Social Enterprise Development Centre (SEDC) will be hosted at the Suleman Dawood School of Business (SDSB), Lahore University of Management Sciences (LUMS) from Saturday April 27 to Sunday April 28, 2019. The conference, organized primarily as a series of streams, will provide an international forum for debate and analysis of contemporary debates affecting gender studies. Previous conference, held in 2017, attracted a large number of local and international scholars to network and collaborate gender related research and practices. The present conference aims to build on the success and legacy of the first conference.

**Conference Scope and Context**

*Gender, work and society* provide an avenue of exchange and dialogue about how understanding gender is imperative to develop understanding of organization of work and society. At *GWS*, gender is broadly conceived as any gender identity and their various intersections within the fields of organizational and management studies. The issue of gender remains salient because while women constitute roughly half of our population, they still face unequal opportunities in access to social services, employment, judicial justice, political office and even public space. At the same time, millions of donor dollars are spent annually on gender equity enhancement programs and public policy debates vigorously take up the cause of gender justice. Similarly, while several countries (including Pakistan) have recognized non-binary gender categories, research on the work, economic participation and organizational experiences of LGBTQ remains scarce.

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Our focus at this interdisciplinary conference is to link various gender categories to economic participation, to understand the impact of globalization, social movements and social norms on economic opportunities and to unpack whether this results in social change within the context of capitalism. The conference will present an interdisciplinary platform for participants to analyze and critique recent trends, innovations, and conditions related to gender, work and society, broadly defined. We invite full papers, developing papers and cases.

The conference aims to highlight both scholarship and praxis around gender, work and society. The submissions should therefore be broadly within this field of research and analysis.

**Themes** can include, but are not limited to the following:

- Critical approaches to understanding how and why we ‘do gender’ in the workplace
- Gender, class and social movements
- Queer identities in workplaces
- Education and employment – connecting the missing dots
- Women in sweatshops and the global supply chain
- Sexual harassment at the workplace, particularly in context of #metoo
- Opportunities and limits of home-based work as an emancipator
- Violence, work and public space
- The politics and praxis of donor funded ‘gender mainstreaming’ and development
- Gender equality and sustainable development
- Gender and entrepreneurship in the Asian context
- Aspiring leaders: perceptions of gender equality in managerial pipelines in South Asia
- Gendered intersections: culture, ethnicity, class and religion in the workplace
- Masculinity at work

**Best Paper Awards** will be presented during the conference.

**Keynote Speaker**

Professor Mustafa Özbilgin (Brunel University, United Kingdom)

**Scholarly Program Co-chairs**

Dr. Faiza Ali (Director SEDC, SDSB)

Dr. Ayesha Masood (Assistant Professor, SDSB)

Dr. Sameen Zafar (Assistant Professor, SDSB)

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- 1) The submitted paper/case (including title, abstract, main text, figures, tables, exhibits, references, etc.) should be saved in one file in MS Word format.
- 2) To facilitate the blind review process, please remove ALL authors' identifying information including authors' names, affiliation, email address and acknowledgements from the main file, including document/file properties. Author information and acknowledgements should be provided in a SEPARATE document.
- 3) Font should be Times New Roman 12-pitch font, double spaced.
- 4) All pages should be numbered.

Please send your full papers (5000 to 8000 words), developing papers (1000 to 3000 words) or cases (2000-5000 words) through conference website by 15<sup>th</sup> December 2018. Presenters shall receive notification of the decision by 15<sup>th</sup> January 2019.

**Registration Fee**

International Participants: USD 100  
Local Participants: PKR 5,000  
International Students: USD 50  
Local Students: PKR 2,500

**For inquiries, please contact:**

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