



## Assistant/Associate Professor of OB/HRM

ESCP Business School, the World's First Business School (est. 1819), invites applications for an open position in **Organizational Behaviour/Human Resources Management** at the Assistant/Associate level. The open position is based at the **Turin Campus** in Italy with a starting date in **September 2024** or later.

### Job Description & Qualifications

We are looking for a candidate whose research has been (or has the potential to be) published in top-tier peer-reviewed journals. The ideal candidate shows a proven ability to deliver quality teaching, also using digital teaching methods, at both graduate and undergraduate levels. A competitive salary is offered for the position, which requires a balance among research, teaching, and school development. Fiscal incentives are offered by the Italian law to individuals relocating from abroad.

### Requirements

Candidates should have the following characteristics:

- A Ph.D. in Management or in a related field.
- Evidence of (or clear potential to achieve) excellence in research (publications in leading journals, and/or highly innovative research).
- Fluency in oral and written English (other languages are not mandatory).

### Application Procedure

Candidates should submit complete application packages by filling this [form](#) by **November 15, 2023**.

Application packages should include:

- A cover letter
- Curriculum vitae
- Up to three recent research articles - working papers or published articles
- Research statement
- Teaching statement, including teaching evaluations of the past two years (when available)
- Three letters of recommendation

Job interviews will be conducted starting from December 2023.

### About the Organization

ESCP Business School is a pan-European business school with campuses in Berlin, London, Madrid, Paris, Turin, and Warsaw, providing several master's degrees, a bachelor's degree, a PhD programme, as well as a wide range of executive education courses. Ranked No. 4 worldwide by the Financial Times (FT), the ESCP Master in Management is one of the leading degrees in its field, along with the Master in Finance (ranked 1<sup>st</sup> worldwide by FT), and the Executive MBA (ranked 5<sup>th</sup> worldwide).

For additional questions please contact: [jobsturin@escp.eu](mailto:jobsturin@escp.eu)