

**ASSISTANT PROFESSOR
SCHOOL OF LABOR & EMPLOYMENT RELATIONS AND DEPARTMENT OF PSYCHOLOGY**

University of Illinois at Urbana-Champaign

Illinois is a world leader in research, teaching, and public engagement. We serve the state, the nation, and the world by creating knowledge, preparing students for lives of impact, and addressing critical societal needs through the transfer and application of knowledge. Illinois is the place where we embrace difference. We embrace it because we value it. Illinois is especially interested in candidates who can contribute, through their research, teaching, and/or service, to the diversity and excellence of the Illinois community.

The University of Illinois is an Equal Opportunity, Affirmative Action employer that recruits and hires qualified candidates without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability or veteran status. For more information, visit <http://go.illinois.edu/EEO>.

SHORT DESCRIPTION SUMMARIZING POSITION FUNCTIONS

The School of Labor and Employment Relations (LER) and Department of Psychology (PSYC) have a vacant faculty position (for a 75%-25% joint appointment between LER and PSYC) in **Human Resource Management--IO Psychology--Employment Relations**. Such joint appointments are very common in LER. We are particularly looking for candidates who have teaching and research interests in micro and/or meso topics in organizational behavior/human resource management/industrial-organizational psychology, and especially in scholars who have expertise in gender/race/diversity in organizations, and/or research methods.

Current faculty have conducted a great deal of research on gender, race, and diversity in the workplace, particularly in relation to race and gender gaps in hiring, vocational interests, leadership emergence/glass ceiling, corporate board membership, work-family, and wages. Faculty with related interests include Fritz Drasgow, Dan Newman, YounghAh Park, Simon Restubog, Jim Rounds, Yihao Liu, Teresa Cardador, Amit Kramer, Eunmi Mun, Richard Benton, Jiwook Jung, and Russell Weinstein. For more information, please see the departmental websites at <http://www.ler.illinois.edu/> and <https://psychology.illinois.edu/research/areas/industrial-organizational> .

This is a full-time tenure-track position that combines research with teaching in our popular master's and PhD programs in human resources and industrial relations, as well as undergraduate and PhD programs in Industrial/Organizational (IO) psychology. The School of LER and the IO Psychology group in the Psychology Department are academic units that concentrate on research and teaching in the HR-IO-ER fields.

SPECIFIC DUTIES AND RESPONSIBILITIES

- Conduct original, high quality scholarly research for publication in leading academic journals
- Teach in the master's and PhD programs
- Participate on School-wide service committees

MINIMUM QUALIFICATIONS

Applicants must have a Ph.D. in IO Psychology, Management, Labor Relations, or a related field; however, ABDs who demonstrate a strong potential for conducting exemplary research and teaching and anticipate Ph.D. completion no later than August 2022 will be considered.

PREFERRED QUALIFICATIONS

Advanced Degree (PhD)

SALARY: Salary will be commensurate with experience and rank

APPOINTMENT STATUS: Regular, 100% time, tenure-track faculty appointment (assistant professor)

PROPOSED STARTING DATE: Proposed starting date is August 16, 2022

APPLICATION PROCEDURES: Please create your candidate profile at <http://jobs.illinois.edu> and upload your statement of interest, vitae, a writing sample, and the identity of three professional references (name, institution, email address and phone number) by September 15, 2021.

The search number is 151729.

Interviews may be conducted before the closing date, although no hiring decisions will be made until after the search has closed.

For further information regarding application procedures, you may contact Professor Dan Newman, [217-244-2512](tel:217-244-2512), d5n@illinois.edu. You may also visit <http://www.ler.illinois.edu> for additional information.

The Illinois College of Liberal Arts and Sciences is a world leader in research, teaching, and public engagement. Faculty in the College create knowledge, address critical societal needs through the transfer and application of knowledge, and prepare students for lives of impact in the state, nation, and globally. To meet these objectives, the College embraces and values diversity and difference through hiring faculty candidates who can contribute through their research, teaching, and/or service to the diversity and excellence of the Illinois community.

University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer. Convictions are not a bar to employment. The University of Illinois System requires candidates selected for hire to disclose any documented finding of sexual misconduct or sexual harassment and to authorize inquiries to current and former employers regarding findings of sexual misconduct or sexual harassment. For more information, visit [Policy on Consideration of Sexual Misconduct in Prior Employment](#). As a qualifying federal contractor, the University of Illinois System [uses E-Verify](#) to verify [employment eligibility](#).