

COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES

MASTER OF SCIENCE IN INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY

Students in the Master of Science in Industrial/Organizational Psychology program at St. Mary's University gain a broad understanding of the scientist-practitioner model to learn how to quantify human behavior and address organizational needs.

Combining a strong foundation in the sciences, theories and concepts of Industrial/Organizational Psychology, our graduate program teaches students to develop and use methods for employee selection, conduct analyses to identify organizational hiring needs, creatively facilitate cultural change, and maximize both workplace efficiency and quality of work life.

First-year students are paired with an alumni mentor to enhance their professional development and experience. In all required courses, students are assigned applied projects (often with our external partners) that enable them to use the scientific knowledge learned in class.

PROGRAM OF STUDY

40 CREDIT HOURS

THESIS OR
NON-THESIS
OPTIONS



2 YEAR DEGREE
with
ACCOMMODATING
HOURS

The master's degree program helps students develop general competence in Industrial/Organizational Psychology and prepares them for advanced academic studies, research or industrial careers.

Built into course work, students complete a 225-hour practicum in which they apply the skills they have developed at a placement site based on their interests.

CAREER OPPORTUNITIES

Potential Job Titles

- I/O Psychologist
- Management Consultant
- Organizational Development Expert
- Workforce Insights Analyst
- Research Scientist
- Team Development Director
- Human Resources Manager
- Evaluation and Assessment Developer
- Employee Relations Manager
- Talent Management Specialist
- Instructional or UX Designer
- Strategy Development Professional

 **\$108,373**

Median **annual earnings** for
Industrial/Organizational
Psychologists†

†Earnings figures are
based on Occupational Employment
Statistics (OES) data from the U.S.
Bureau of Labor Statistics.



Ranked Industrial/
Organizational Psychology
master's program for **applied**
experience for students*

*Society for Industrial
and Organizational Psychology (SIOP)



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TOP EMPLOYERS OF ST. MARY'S I/O PSYCHOLOGY GRADUATES

Booz Allen Hamilton	H-E-B	USAA
CST Brands	Operational Technologies	Valero
Endeavor	Southwest Research Institute	Zachry Group
Goldman Sachs		Zappos



TECHNICAL SKILLS

Develop and use tests for
selection of employees

Conduct job analysis
and evaluations

Identify training and
development needs
of organizations

Evaluate the effectiveness of
organizational interventions

Facilitate organizational change
and development

Maximize the effectiveness
and quality of work life for
individuals and work groups in
organizational settings



COURSES

Advanced Statistics	Motivation and Incentive	Professional Consulting
Group/Team Dynamics	Organizational Psychology	Professional Development
Human Factors	Personnel Psychology	Surveying and Psychometrics

FINANCIAL AID

St. Mary's University offers various scholarships, grants and assistantships for graduate students. Military and their dependents as well as Department of Defense employees may be eligible for a tuition discount. Please contact the Office of Financial Assistance for additional information or visit www.stmarytx.edu/financialaid.



ADMISSION REQUIREMENTS

To discuss specific Graduate Studies admission procedures and requirements for this program, contact the Office of Graduate Admission at 210-436-3101 or graduate@stmarytx.edu, or visit the Graduate Catalog at catalog.stmarytx.edu.

Ready to apply? Apply today at www.stmarytx.edu/apply.

ST. MARY'S
UNIVERSITY



The Catholic and
Marianist University

www.stmarytx.edu

One Camino Santa Maria
San Antonio, Texas 78228

LEARN MORE

To find out more about Industrial/
Organizational Psychology at St. Mary's, visit
www.stmarytx.edu/industrial-organizational-psychology.

