



ASSISTANT PROFESSOR, TENURE TRACK, IN STRATEGIC and/or INTERNATIONAL MANAGEMENT, DEPARTMENT OF MARKETING AND STRATEGY; STOCKHOLM SCHOOL OF ECONOMICS

The Department of Marketing and Strategy at the Stockholm School of Economics invites applications for a tenuretrack position at the Assistant Professor level in Strategic Management and/or International Management.

We are looking for candidates with a completed Ph.D. degree in Business Administration (primarily Strategic Management but other subdisciplines could also be relevant). The ideal candidate is someone with a promising research record as evidenced by publications in or the conceivable potential to publish in top tier journals. We are specifically looking for candidates with a documented interest in and experience from research in strategy process and practice, strategic entrepreneurship and/or behavioural/cognitive strategy. The successful candidate is expected to actively participate in one or more of the ongoing research streams at the department (see below).

The successful candidate will be part of the core faculty in Strategic and International Management at the Department and primarily teach within these two subject areas (bachelor, master and executive levels with English as instruction language). Research and teaching are equally important and the candidate will be offered support and training in pedagogy. The standard teaching load for tenure track faculty at SSE is four courses per year with the possibility of a 50% reduction through external research grants. Due to partial funding via a Browaldh research stipend, the current position automatically has a reduced teaching load (only two courses/year) during the tenure track period. The candidate is expected to engage in collaboration with external stakeholders in both research and teaching, tapping into our wide network of partner organizations.

To summarize, we are looking for a colleague with a passion for both research and teaching, who is doing outstanding research, has a track record of high-quality teaching, and comes with excellent recommendations. Beyond this, we are looking for someone prepared to contribute to our research environment, our education programs, and other areas in the life of a thriving academic institution.

The expected start date for the position is August 2024, but we are open to discussing alternative start dates. Salaries are competitive, commensurate with qualifications and experience, and are set on an individual basis. The tenure track period is 6 years, conditional on successful mid-term review after 3 years. Tenure evaluation takes place after a maximum of 6 years, and successful evaluation leads to conversion of the tenure-track position into a tenured Associate Professor position.

Requirements

The position requires a PhD in Business Administration focused on Strategic Management and/or related areas, e.g. International Management, from an accredited university or business school (EQUIS, AACSB, or AMBA). Candidates must have completed their PhD prior to taking up the position and must demonstrate a strong research interest in strategic management and a commitment to high quality research and teaching in relevant areas. Preference will be given to candidates who have published in top journals, have a proven track record of international peer-reviewed publications, and/ or a strong pipeline of submitted papers. Candidates should have an active presence in the international research community in the field. Reviewing experience from relevant journals is a merit.

The candidates should have documented experience from teaching relevant courses and must demonstrate teaching effectiveness as indicated by teaching evaluations, letters of recommendations and/or peer reviews. Experience from teaching at both bachelor and master level, designing courses, coaching student projects, and teaching in executive education are considered merits. Ability to teach in adjacent areas (e.g. management and marketing) will also be valued.

Finally, candidates should demonstrate an ability and willingness to undertake administrative duties and play a full part in the intellectual life of the department and school at large.

How to apply

The formal application is made via the SSE Varbi online platform (http://jobs.hhs.se/job-vacancies/). To be considered for the position, please submit:

- 1. A cover letter articulating your fit with the position description, including research interests and plans, and teaching experience/competence.
- 2. A complete and up-to-date curriculum vitae.
- 3. A separate document listing both published articles (if any), submitted articles (including information about journal and current status), and working papers (including information about targeted journals).
- 4. Copies of representative research.
- 5. Names and contact information for three academic references.

Your application must be received by Dec 15, 2023.

About the Department of Marketing and Strategy

The Department of Marketing and Strategy is one of six Academic Departments at the Stockholm School of Economics. The department consists of 11 full professors, 6 associate professors, 5 assistant professors, 3 lecturers, and 23 PhD students. The department contributes to teaching in the bachelor, master, PhD, MBA and executive education programs at SSE. The department also hosts about 40 research fellows (fully financed by external research grants).

Research at the department covers several disciplines including Strategic Management, International Business and Marketing, but also economic psychology, economic sociology, and economic geography. A variety of theoretical perspectives and research methods are thus employed. Specific topics of interest within Strategic Management include strategy development and behavior, innovation, learning and decision making, strategy and institutions, strategic entrepreneurship, knowledge transformation/ transfer and exploitation/ exploration.

The department has a high-performance research orientation and culture. Faculty members are expected to regularly publish in top journals within their respective fields. Our tenure evaluations reflect this and rely, among other things, on the AJG and FT50 lists as indicators of research quality. Besides publishing, our faculty members also actively and successfully apply for external research grants to fund both their own research and PhD and post doc projects.

About The Stockholm School of Economics

The Stockholm School of Economics is ranked as the top business school in the Nordic and Baltic countries and enjoys a strong international reputation. World-class research forms the foundation of our educational offering, which includes Bachelor, Master, PhD, MBA, and Executive Education programs. Through creativity and collaboration, the Stockholm School of Economics provides an environment where ambitious students and accomplished researchers meet to address contemporary challenges within business and economics, particularly those concerning sustainability, diversity and innovation.

Apart from delivering world class education within business and economics, SSE students are trained to be successful decision makers and leaders of the future. Our educational mission has over the years strengthened SSE students, and you can read more about it here. SSE is committed to a balanced gender distribution and values a variety of backgrounds and experiences among our

employees. We therefore welcome all applicants regardless of their gender, ethnicity, gender identity or expression, disability, sexual orientation, age, or religion or other beliefs.

Type of employment Temporary position **Contract type** Full time

August, 2024 (open for discussion) First day of employment Salary

Salaries are competitive, commensurate with qualifications and experience and are set individually

Number of positions Full-time equivalent 100% City Stockholm County Stockholms län Country Sweden 2023/75 Reference number Lisa Larson, HR, lisa.larson@hhs.se,076-8437925 Contact

> Professor Hans Kjellberg, Head of DMS, hans.kjellberg@hhs.se,+4687369523, Professor Patrick Regnér, patrick.regner@hhs.se

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