

## **Incoming Editor Call for Applications/Nominations**

The Southern Management Association (SMA) is searching for a qualified individual to serve as Editor of the *Journal of Management*. The term for the individual selected will be 3.5 years, with a half year as Editor-Elect beginning in January 2023. The individual will begin accepting manuscripts as Editor-in-Chief on July 1, 2023, with the term ending June 30, 2026.

### **Nominations and Questions:**

If you wish to nominate someone for this position or if you have questions about the responsibilities of serving as Editor, you are encouraged to contact any member of the search committee below:

Janaki Gooty, UNC Charlotte, Search Committee Chair ([jgooty@uncc.edu](mailto:jgooty@uncc.edu))  
David Allen, Texas Christian University ([david.allen@tcu.edu](mailto:david.allen@tcu.edu))  
Kris Byron, Georgia State University ([kbyron@gsu.edu](mailto:kbyron@gsu.edu))  
Laura M. Little, University of Georgia ([lmittle@uga.edu](mailto:lmittle@uga.edu))  
Enrica Ruggs, University of Houston ([enruggs@central.uh.edu](mailto:enruggs@central.uh.edu))  
Brian Connelly, Auburn University ([bconnelly@auburn.edu](mailto:bconnelly@auburn.edu)) ex officio member

### **Information for Candidates:**

The *Journal of Management* (<http://jom.sagepub.com>) is among the elite journals in the field of management. With a citation impact factor of 11.79, *Journal of Management* is currently ranked among the top five for management journals. *Journal of Management* publishes high impact theoretical and empirical papers within the areas of business strategy and policy, entrepreneurship, human resource management, organizational behavior, organizational theory, and research methods, and, has a thriving Annual Review issue with a competitive peer-reviewed proposal process. JOM receives over 1500 manuscript submissions per year and is highly selective in the articles it publishes. Serving as Editor requires both a commitment of time and good management skills. In addition, JOM now has a newly launched sister publication, the *Journal of Management Scientific Reports* (JOMSR), that can serve to enhance the already stellar reputation of JOM. The Editor of JOM, however, does not have any responsibility for managing JOMSR submissions. In fact, SMA, which is the governing body for both journals, has worked to reduce the administrative burden by providing resources in conjunction with our publisher, Sage.

The *Journal of Management* and the Southern Management Association have historically benefitted from a cooperative arrangement between the Association, Sage Publishing, and the Editor's home institution, which collectively provide the resources needed to run a top journal.

- Sage Publishing provides a team and support, including:
  - A production editor
  - A marketing manager
  - Peer review technology specialists
  - Editorial assistants
  - Copy editors
  - Support for editorial “calibration” meetings with associate editors
- The Southern Management Association is pleased to provide generous stipends to the Editor-in-Chief and the editorial team they pick.
- The Southern Management Association also provides a sizable budget, to be distributed as deemed appropriate by the Editor. This could be used to support/supplement items such as but not limited to:
  - Travel expenses
  - Local staff salaries (RAs, admin staff)
  - Furniture, computer equipment
  - Board member gifts

- Event sponsorship
- The Southern Management Association also provides additional resources beyond the Editor's operating budget:
  - Funds for the editorial board meetings and receptions at the Academy of Management and the Southern Management Association.
  - Associate Editor Honoraria
  - Support for editorial "calibration" meetings with associate editors
  - Support for public relations specialist work with editors and authors to promote the journal
- Support from one's home institution is also seen as necessary for the success of the journal. In the past, support has come in the form of:
  - A research assistant to serve as managing editor
  - administrative support
  - A teaching reduction for each year of the editorial term
  - summer salary

**To apply:**

Candidates should electronically submit an application in PDF format that consists of:

- A current curriculum vitae;
- A letter of interest providing:
  - A statement of goals for the journal that includes any proposed changes or innovations,
  - A discussion of how the journal's processes would be organized and managed, including details about consulting editors, associate editors, or other alternative structures if appropriate,
  - Previous organization/management experience, technology expertise, editorial experience,
  - A discussion of the financial support provided by the host institution,
  - Discussion of your willingness and ability to travel to represent the journal at universities, workshops, and conferences. This should be a generalized plan to serve as ambassador for the journal, but does not need to address COVID-specific restrictions that might dampen those plans.
- A letter from their Dean certifying the level and amount of support that the institution will provide.

These materials need to be received by the search committee no later than **5:00 p.m., April 28, 2022.**

Please submit the two letters and CV via e-mail to [jgooty@uncc.edu](mailto:jgooty@uncc.edu).

SMA values diversity, equity and inclusion in everything we do, including our annual meetings, JOM and JOMSR. We welcome applications from women and underrepresented scholars in academia.