

Apply to be a Student Representative for the HR Division! [Due: June 15, 2020]

The HR Division is accepting nominations for student representatives to serve on the HR Division Executive Committee. The deadline for nominations is June 15, 2020. Instructions for applying are listed below. We will be selecting 2 new students to begin in August 2020. Faculty are encouraged to nominate interested PhD students from your programs. Students are welcome to self-nominate, but you do need a letter of support from your professor. Serving as an HR Division student representative provides a great opportunity to learn more about the activities of the HR Division, get involved in the profession, and network and socialize with HR Division colleagues.

Description:

The purpose of the student representative position is to facilitate student involvement with the HR Division Executive Committee and provide a student perspective regarding HR Division discussions, decisions, and programming. Student representatives will serve the HR Division in the same function and fashion as other Executive Committee members.

The HR Division student representative is a two-year appointment with terms beginning and ending in August, at the Academy of Management (AOM) annual meeting. Typically, there will be four representatives in total. Each year, two representatives' terms will end and two new representatives' terms will begin.

One of the most important goals of the student representative position is to represent the HR Division's membership. We encourage students of all races, ethnicities, gender, and nationalities to apply.

Student Representative Duties:

- Generally, each student representative serves on 2 committees and assists with committee programming and planning, much of which is geared toward the AOM conference. Possible committees currently include: Awards, Membership and Communications, Teaching, Meeting Hospitality, Middle-Stage Doctoral Student Consortium, Late-Stage Doctoral Student Consortium, Jr. Faculty Consortium
- Participation in the November mid-year meeting to assist with Division planning and programming.
- Planning of a HR Division social or professional development workshop for AOM, such as the new member social.
- Participation in email discussions and conference calls as needed.
- Attendance of HR Division AOM activities and assistance with various activities that support a warm and welcoming atmosphere (e.g., greeting members, distributing HR promotional items, welcoming students to events).

Requirements for Application:

- Must be a member of the HR Division.
- Completed at least two years in a PhD program related to management, human resources, and/or industrial/organizational psychology.

- Be able to attend at least one of the two annual meetings during their term as representatives.

Application Process:

1. Applicants must provide a letter of recommendation from a current faculty member of the HR Division. Ideally, this would be the applicant's dissertation chair or major professor.
2. Applicants must submit their CV and a 500-600 word Statement of Purpose/Interest. In this statement, the applicants should discuss the following questions:
 - a) Why are you interested in the HR student representative position?
 - b) How do you plan to contribute to the HR Division as a student representative?
3. All materials are due by **JUNE 15, 2020** and should be emailed (along with the letter of recommendation and statement of purpose/interest as attached documents) to Pascale Fricke (pascale.fricke@sauder.ubc.ca). Please make sure the phrase "HR Student Representative" is in the subject of the email.
4. The materials will be reviewed and identified candidates will interview via phone/Skype with the current student representatives.
5. Top candidates may also interview with the current Division Chair and/or other Executive Officers.
6. Selection decisions will be made and selected candidates will be notified by **JULY 15, 2020**. The terms of selected candidate will start in August 2020.