

UNIVERSITY OF HARTFORD

COLLEGE OF ARTS AND SCIENCES

Tenure-Track Assistant Professor of Organizational Psychology at the University of Hartford

The Department of Psychology at the University of Hartford is seeking applicants for a Tenure Track Assistant Professor dedicated to teaching in the online Master of Science in Organizational Psychology (MSOP) program to start in August 2022. On-campus presence is preferred.

Essential Job Duties

The MSOP program is committed to providing a high-quality educational experience for both our on-campus and online students while supporting them in their academic and professional goals (see www.hartford.edu/msop). This position will primarily support online students in the MSOP program through the development and teaching of asynchronous, online courses, specifically, organizational research methods and statistics, as well as courses in the candidates' specialty area(s). Candidates interested in mentoring a diverse group of non-traditional students who are pursuing careers in a wide variety of organizational settings are encouraged to apply. In their diversity statement and letter of intent, applicants should describe their approach to teaching and advising students from BIPOC populations and discuss how their teaching and scholarship will advance intercultural competence in all students. The teaching load is three courses per semester, with occasional opportunities to teach face-to-face in the on-campus MSOP program, the Psychology BA program, and the innovative University Interdisciplinary Studies program. Other job responsibilities include student advising, research leading to publication, and service to the Department, the College, and the University. Successful candidates are expected to contribute to student recruitment and retention. Additional questions concerning this position can be sent to the chair of the search committee: Dr. Olga Sharp, osharp@hartford.edu

Required Qualifications

A terminal degree in I/O Psychology or a closely related field is required. ABD candidates with documented degree completion dates will be considered. The successful candidate must have completed their doctorate by the appointment date, 8/16/22.

For full online application instructions and position description, visit:

<https://hartford.peopleadmin.com/postings/4692>

DEPARTMENT OF PSYCHOLOGY

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University Information

The University of Hartford offers the personal attention associated with a small college enhanced by the expertise, breadth and intellectual excitement of a university. Students at the University of Hartford find success in a learning environment that both challenges and mentors them. Our academic mission is to engage students in acquiring the knowledge, skills, and values necessary to thrive in, and contribute to, a pluralistic, complex world. The full text of our academic mission can be seen at www.hartford.edu. The University of Hartford is located within the greater Hartford area, which is rich in cultural and recreational activities, and is a short drive from metropolitan Boston and New York.

College Information

The College of Arts and Sciences is the University's largest college with 23 undergraduate majors, 28 minors, 5 graduate programs, and many interdisciplinary offerings. The College includes a faculty of 110 teachers and scholars, 20 staff, and a student body of 1,200 undergraduate and 300 graduate students. The College of Arts and Sciences is committed to diversity, equity and inclusion, and to justice for all people. <https://www.hartford.edu/academics/schools-colleges/arts-sciences/about/diversity-equity-inclusion-commitment.aspx>

Diversity Statement:

The University of Hartford is an open and welcoming community, which values diversity in all its forms. In addition, the University aspires to have its faculty and staff reflect the rich diversity of its student body and the Hartford region. Candidates committed to working with diverse populations and conversant in multicultural issues are encouraged to apply. The University of Hartford is committed to anti-racist values and actions; candidates should provide examples of their anti-racist values and actions.

The University of Hartford is an Equal Employment Opportunity and Affirmative Action employer, Male/Female/Disabled/Veteran. Women and members of under-represented groups are encouraged to apply. EEO/AA/M/F/D/V.

Special Instructions to Applicants:

The University of Hartford employs full-time faculty who bring significant skills, experience, knowledge, and empathy to recruit, inspire, support, and retain our diverse student body now and in the future. At least 34% of our undergraduate students are from minority groups who are U.S. citizens, an increasing number of these students are the first in their families to attend college, and all of our students need to be prepared to thrive in and contribute to a diverse society. Candidates for faculty positions should include in their materials a short essay demonstrating that they are conversant with some of the literature on inclusive pedagogy, culturally responsive teaching, and so on, and describing how their teaching practice could meet the needs of the diverse population of students at the University of Hartford, focusing, in particular, on pedagogical approaches that support student success for those who are new to college and/or whose cultural background includes experience with systemic oppression due to race, gender, or other

factors. If relevant, candidates should also comment on research, scholarship, or creative activity that will contribute to the diversity, equity, and inclusion goals to which the University of Hartford is committed. In addition, since the University is committed to anti-racism, candidates should demonstrate in their statements knowledge of what it means to be anti-racist and, if possible, provide examples of their own anti-racist values and actions. It is recommended that candidates approach this statement thoughtfully and use specific examples to illustrate their diversity statement. A review of applicant diversity statements will precede that of any other application materials.

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The University of Hartford will recruit, hire, train and promote the most qualified persons in all job classifications without regard to race, color, sex, age, religion, national and ethnic origin, disability, marital status, sexual orientation, gender, or expression, veteran status, genetic information or any other protected class under applicable law.