**2021 Conference on Commitment**

**Cross-Level Influences and Effects**

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| **July 26-28, 2021**  **The Blackwell Inn**  **Fisher College of Business**  **The Ohio State University**  **Columbus, Ohio (USA)** | Call forSubmissions | 2013 Fisher logo horizontal_color  **Department of Management**  **and Human Resources** |

## Objectives

The Conference on Commitment brings together a community of scholars interested in the phenomenon of commitment to share and discuss ideas and findings relating to the study of workplace commitments and the conference theme of “Cross-Level Influences and Effects”. The purpose of this conference is to advance the literature by promoting leading-edge thinking on all aspects and forms of commitment in organizational contexts regardless of level, bases, mindsets or targets (e.g., commitment to organizations – employing or other, union, people, teams, occupation, career, goals, change efforts, decisions, values, etc.)

The small size of the conference promotes opportunities for informal interaction and dialogue among attendees to facilitate networking, collaboration, the sharing of ideas, and in-depth discussions to explore issues of personal interest. Individuals from any field concerned with the study of commitment are welcome to attend. We hope to see you there!

## Location

The conference will be held at the Blackwell Inn and Conference Center in the Fisher College of Business complex at The Ohio State University in Columbus, Ohio, USA. Columbus is located centrally in the United States and has many entertainment opportunities including the arts, theater, sports, shopping, and dining in unique settings.

## Conference Format

The conference will begin Monday afternoon July 26, 2021 with opportunities for collaboration (exiting or new projects) and networking. Conference sessions begin Tuesday morning, July 27th and end at noon on Wednesday, July 28th. There will be a single track of presentations of a variety of lengths and formats. Registration is required to attend the conference events. The timing of the conference is just prior to the Academy of Management meetings which begin on July 30th in Philadelphia.

## Best Contributions

Awards will be given to recognize the best presentations and contributions made at the conference.

## Submissions

The conference will be a mix of invited (30%) and peer reviewed (70%) presentations. Individuals interested in participating on the conference program need to submit an abstract for consideration. Proposals may be for a single paper presentation but other formats (e.g., debates, panel discussions, round table discussions, symposia of related papers) are welcome and encouraged.

The deadline for receipt of submissions is **January 29, 2021**. The program committee will evaluate the submitted abstracts on a competitive basis. Submitters will be notified of program decisions by mid-March, 2021.

Submissions must reflect original work that has not been previously presented or published or accepted for presentation or publication at the time of submission. The same paper should not be submitted to both the Conference on Commitment and the Academy of Management meetings. The submission of an abstract indicates agreement by all listed presenters to attend the conference should the submission be accepted.

Submissions may address any aspect of commitment in organizational contexts, at any level of analysis, with a preference given to papers that (a) advance the commitment literature by providing new insights, perspectives, or methodologies and/or (b) address the conference theme – Cross-Level Influences and Effects (i.e., the influence of macro factors such as HR policies, organizational strategy, culture, politics, national culture, etc. on commitments and the effects of work commitments on macro outcomes such as team, organizational, societal outcomes).

Other desired submissions include, but are not limited to, those that (a) examine the conflicts and interplay among commitments to multiple targets, (b) explore temporal issues in the development, maintenance, and loss of commitment, (c) explicate the direct or moderating effects of context, or (d) examine new or under-researched commitment targets.

Each submission should contain the following:

* A cover page containing the names and contact information (including email) for all presenters, the format of the proposed presentation (paper, symposium, panel discussion, debate, etc. ), and the requested amount of time for the presentation or session.
* A three-page (maximum) description of the proposed presentation. Abstracts should be double-spaced with 1” margins and use 12 pt Times New Roman or similar size font. The cover page, references, and figures/tables do not count toward the 3 page limit.

Please submit proposals electronically to the conference organizer, Howard J. Klein, at [klein.12@osu.edu](mailto:klein.12@osu.edu) by January 29, 2021. Contact Howard if you do not receive a receipt of submission confirmation email with in 3 days of sending your submission. Any questions should be directed to Howard at the above email address or via telephone at 1.614.292.0719.

## Program Committee

Assisting the conference organizer is a committee of highly respected commitment scholars listed below. The program committee will select the invited presenters, review the competitive submissions, and determine which conference contributors will receive conference awards.

## Howard J. Klein (Chair), The Ohio State University

## Thomas E. Becker, University of South Florida

## Mindy Bergman, Texas A&M University

## James Bishop, New Mexico State University

## Aaron Cohen, University of Haifa

## Stephen Jaros, Southern University

## Frances Jørgensen, Royal Roads University

## John P. Meyer, University of Western Ontario

## Ana Carolina Rodrigues, University of São Paulo

## Omar N. Solinger, VU University Amsterdam

## Yvonne GT van Rossenberg, Radboud University

## Christian Vandenberghe, HEC Montréal

## S. Arzu Wasti, Sabanci University

## Conference Web Site

For more information, please visit the conference web site at: <http://u.osu.edu/fishercomconf>