**Announcement of Tenure Track Faculty Position**

**Department of Management, Mays Business School**

**Texas A&M University**

***Position and Qualifications***: The Department of Management in Mays Business School at Texas A&M University seeks to add a full-time, tenured/tenure-track colleague in the area of OB/HR, Strategy, and/or Entrepreneurship beginning in fall of 2021. The position is open rank (Assistant Professor, Associate Professor, Full Professor), with a preference for advanced Assistant or Associate Professors.

Applicants for this position should possess an earned doctorate in the appropriate discipline and a strong record of scholarly contributions in OB/HR, strategic management, or entrepreneurship. Additionally, applicants should have a record of being published in top-quality, “A” level journals. Applicants must also be committed to excellence in teaching and to the importance of collegiality. Teaching opportunities exist at the graduate (PhD and masters), executive, and undergraduate levels. Working actively with PhD students is also expected of the individuals chosen to fill the position.

***About the Department of Management:*** The Department of Management perennially ranks as one of the most productive management departments in the world (http://mays.tamu.edu/department-of-management/rankings/). We have a vibrant and outstanding group of faculty at all ranks, many of whom have served (or are serving) as key leaders in the Academy of Management (including two past presidents) as well as editors of the field’s leading journals. Indeed, Texas A&M has been home to more chief editors of the *Academy of Management Journal* than any other university in the world. Current faculty members include: Murray Barrick, Len Bierman, Steve Boivie, Wendy Boswell, Matt Call, Bert Cannella, Nitya Chawla, Cindy Devers, Priyanka Dwivedi, Ricky Griffin, Mike Howard, Duane Ireland, Ji Koung Kim, Anthony Klotz, Joel Koopman, Toby Li, Ramona Paetzold, Srikanth Paruchuri, Tyler Sabey, and Mike Withers.

The Department of Management houses two vibrant research and teaching centers: the McFerrin Center for Entrepreneurship (which recently received a $10 million endowment) and the Center for Human Resource Management, which has 25 different corporate partners (most of whom are Fortune 100 companies). Degrees offered through the department include a BBA in Management with four different tracks (consulting/general management, HRM, entrepreneurial leadership, pre-law), an MS in Human Resource Management, and a PhD in Management, with concentrations in OB/HR and strategic management/strategic entrepreneurship. The department also has a close connection with the Center for Executive Development, which provides customized executive education programs to a large network of corporate partners. Mays PhD Graduates frequently place at top research schools.

***About Mays Business School and Texas A&M:*** The Mays Business School recently celebrated its 50th anniversary and offers an excellent research environment and modern facilities in both College Station and Houston. Its undergraduate, MBA, and executive programs are rated by U.S. News and World Report and Forbes as top-25 public business programs (http://mays.tamu.edu/rankings/). Besides having a large and growing endowment, the Center for Executive Development provides a robust source of revenue to support research (including chairs and professorships) and other initiatives, such as a refresh and upcoming expansion of the building in which the college is housed. The college also supports research through several different internal grant programs, research subject pools, and a state-of-the-art research laboratory.

Founded in 1876 and serving as the oldest public university in the state, Texas A&M is one of the largest universities in the U.S., with a student population of nearly 70,000. An AAU institution, Texas A&M is consistently rated as one of the finest universities in the country, particularly when it comes to “best value” and “affordability” rankings (https://www.tamu.edu/assets/downloads/rankings.pdf). Moreover, Texas A&M is first nationally for having the most graduates serving as CEOs of Fortune 500 companies. Boasting one of the largest endowments among public universities in the nation, Texas A&M ranks in the top 10 among U.S. public universities for research expenditures. Texas A&M students are known for being highly engaged with the university and local community. The annual “Big Event,” for example, is the largest one-day, student-run service project in the nation. Many other leadership programs and traditions create a culture in which the university’s core values of respect, leadership, integrity, loyalty, excellence, and selfless service are embodied by its students, faculty, and alumni.

***About the Bryan/College Station Metropolitan Area:*** The Bryan/College Station metro area (“Aggieland”) has a population of over 250,000, and is among the 15 fastest growing metro areas in the United States, according to the U.S. Census Bureau. Residents enjoy a vibrant economy that Forbes and WalletHub rank as one of the best areas in the United States for job growth and start-up companies. Residents also enjoy a low cost of living (including no state income taxes), short commute times, and a vast network of parks (nearly 100), walking paths, greenspaces, and high-quality golf courses. Moreover, College Station is recognized as having some of the strongest public schools in Texas, as well as a very low crime rate and excellent health care.

Culturally, the Bryan/College Station area has many different offerings in music, theatre, art, and athletics. In particular, Texas A&M frequently hosts Broadway theatre productions as well as other internationally famous music and dance shows. Other local groups, such as the Arts Council of Brazos Valley, the Brazos Valley Symphony Orchestra, the Theatre Company of BCS, and the Brazos Valley Chorale offer additional cultural opportunities, as do events such as the Texas Arts and Music Festival, the Spirit of Texas Festival, and “First Fridays” in downtown Bryan. Restaurants of different varieties and ethnic traditions are also abundant in the area. Finally, Texas A&M athletics, especially football games at Kyle Field (the fourth largest stadium in the NCAA), provide outstanding entertainment and draw thousands of visitors to the area.

Besides having many local offerings, College Station is situated between the beautiful “Texas Hill Country” to the west and the lush “Piney Woods” to the east, which provide additional recreational and cultural opportunities within a short driving distance. College Station is also in the hub of some of the largest cities in the country—it is a 90-minute drive to Houston, two hours to Austin, and three hours to Dallas-Fort Worth or San Antonio. Moreover, world-class beaches along the Gulf of Mexico are within a very reasonable driving distance. Finally, Easterwood Airport is located less than a mile away from campus and is served by United and American Airlines.

For these and many other reasons, College Station has consistently been rated as one of the best college towns in the United States. For a list of College Station’s recognitions and rankings in a variety of social and economic categories, see <https://www.cstx.gov/our_community/recognitions__rankings>.

***Applications:*** We will begin reviewing candidates immediately and continue reviewing as applications are received and until the position is closed. Applicants should provide a cover letter that includes statements reflecting the applicant’s expectations and professional goals, and a *Curriculum Vitae* that includes: (1) educational achievement, (2) research/publication record, (3) indicators of teaching activity/effectiveness or potential, (4) work and other experience, (5) other data the applicant deems relevant to their candidacy for the available position, and (6) a list of three references with addresses (including e-mail addresses) and telephone numbers.  **Please submit applications through:**

<http://apply.interfolio.com/77300>

*Texas A&M University is committed to enriching the learning and working environment for all visitors, students, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our*[*mission*](https://www.tamu.edu/statements/mission.html)*and living our*[*core values*](https://www.tamu.edu/about/coreValues.html)*.*

*Texas A&M University is an Equal Opportunity, Affirmative Action Employer* *committed to diversity.*